Communities Empowering Native Youth (CENY)

Networking Lunch
February 24, 2012

Raquel "Kelly" Myers, NIJC Staff Attorney
Barry Litchfield, NIJC Program Specialist
Scott Anderton, CIMCC Program Specialist

Networking Lunch Agenda

- Overview of CENY Project Goals & Objectives and Project Activities
- Introduction of Project Partners
- Strategic Planning for Collaboration
- Collaborative Youth Program Vision (Handout)

- Project Online Forum
- Project Email List
- Map of Native Youth Program Assets (Handout)
- Networking Lunch Webcast Archives

CENY Project Goal and Objectives

A. The project goal is to increase the community members’ ability to sustain and expand their Native youth programs over the long-term.

B. To achieve this goal, the project will implement the following objectives:

1) Move each of four (4) youth programs from its baseline state to one or more scale steps toward “thriving” on a five point scale of Native youth program development by the end of the 24-month project period, and;

2) Move the four community members from a state of co-action to a state of collaboration by the end of the 24-month project period.
Communities Empowering Native Youth (CENY) - a project funded by the Administration for Native Americans

The project impact indicator is: Each organization in the primary beneficiary community will move one or more steps from its baseline measure of youth program development toward the top measure of "thriving" on a five point scale of Native youth program development.

Establish Baseline Measure of youth program development

Establish a Plan to increase organizational capacity to achieve growth

Achievement in top tier of five point scale

CENY Project Activities

1) A five point rating scale of Native youth program development to be used as a project evaluation tool to provide objective measures for assessing member organizational development progress;

2) annual organizational needs assessments and action plans produced with each community member to target and identify what organizational capacity building steps are needed to move the members' youth programs from their baseline on the rating scale toward a top rating of "thriving";

3) annual financial assistance awards of $10,000 to each community member to conduct organizational capacity building activities;

4) six (6) networking lunches are conducted each year involving two (2) or more staff members from each member organization and one (1) or more staff member from ten (10) or more Native youth programs in the project area to discuss youth program challenges and identify collaboration and sustainability strategies;

5) a web-based, interactive map containing a comprehensive inventory of existing community assets for Native youth programs in the project target area to help make community members and the wider community aware of all the resources available to their programs; and

6) a five-year strategic collaboration plan that outlines a common vision, goals and objectives and action steps and a timeline for moving forward with collaborative programming and sustainability strategies.

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Project Partners

- National Indian Justice Center
  - Raquelle “Kelly” Myers, Staff Attorney
  - Barry Litchfield, Program Specialist
- California Indian Museum and Cultural Center
  - Nicole Lim, Executive Director
  - Scott Anderton, Program Specialist
- Sherwood Valley Rancheria – Koosakai Learning Center
  - Yvonne Quintero, Education Coordinator
- Ukiah Unified High School District, Title VII Parent Advisory Committee
  - Geri Burrell, Title VII Native American Resource Teacher
Project Participation

**Project Partners**
- Member organizational development assessment
- Annual organizational needs assessments and action plans
- Annual financial assistance awards of $10,000 to each Project Partner for purposes of conducting organizational capacity building activities
- Inclusion of assets in map
- 5 year strategic collaboration plan
- Quarterly Reporting Timelines

**All Organizations**
- Voluntary annual organizational needs assessments and action plans (which may also be included in 5 year plan)
- Networking lunches and presentations
- 5 year strategic collaboration plan

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**The Strategic Planning Cycle**

- Where are we now?
- Where would we like to be in the future?
- How do we get there?

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**Strategic Planning for Collaboration**

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Next Steps

- Individual Program Vision Statements
- Program Needs Assessment (leadership, organizational, revenue, program and community engagement)
- Identify Internal Capacity Issues that inhibit program growth
- Annual Capacity Building Action Plan
- Training on proposal writing, budgeting, project management and financial and project progress reporting
- Each Partner conducts an organizational capacity building project in which 2 or more staff members participate

Expected Results

- Identify Areas requiring Capacity Building
- Needs Assessment
- Action Plan
- ID Focus Areas for improvement
- Engage Collaborative Training
- Conduct specific organizational project
- Conduct Capacity Building Project
- Revenue diversification strategy
- Volunteer recruitment plan
- Document improvements in staff/org. knowledge and skills

Collaborative Youth Program Vision
CENY Forum

- Moodle Format
- http://www.nijcservices.org/nijeroom/

Project E-mail List

- http://eepurl.com/gzoTX
- Or you can find this link at www.nijc.org/CENY.html
- NIJC uses the Mail Chimp e-mail service which allows for the creation of e-mail messages and specific lists. To ensure that you receive information about the CENY project activities, you must be signed up on the CENY e-mail list.
- Visit the link above to sign up. Please share with others that you think may be interested.

Map of Native Youth Program Assets
Networking Lunch Web Archives

- www.nijc.org/CENY.html